



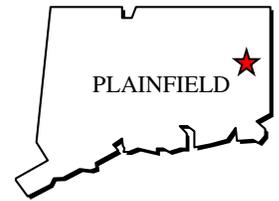
# PLAINFIELD PUBLIC SCHOOLS

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Christi Haskell, Interim Chairperson  
Board of Education



Kenneth R. Di Pietro  
Superintendent of Schools

## **Public Request for Overtime Information**

At the most recent Board of Finance Meeting on Monday, May 22, 2017, some residents/taxpayers questioned costs and ways to reduce costs for the Town and the Schools. One question asked of Plainfield Schools was to provide on the district website more information about overtime costs. This posting provides the information related to overtime costs in Plainfield Public Schools.

The budgeted overtime costs for Plainfield Public Schools approximate \$85,000 per year. The majority of overtime costs are due to custodial/maintenance services (\$71,000) and nursing services (\$10,000). During the course of the school year extra-curricular activities and school maintenance such as snow storms and safety issue which require weekend or extended day service account for the majority of the overtime for custodians. To a lesser extent, contractual time for illness or vacation at times requires additional hours of service (overtime) which has been limited by a new policy which requires that schools invoke 'essential cleaning' for short term absence rather than using overtime to cover absence. Please note that custodial costs accrued due to requested use of school facilities are charged to the organization using the schools. Part of the overtime costs are recovered for custodian services.

In addition, there are peak period where nursing services are required and the district sets asides up to \$10,000 to cover overtime which is more cost effective than hiring an additional full-time or part-time nurse. In general, with an operating budget of approximately \$36 million and with more than 500 full-time and part-time employees, an overtime budget of \$85,000 is conservative and represents only a 6% excess cost of wages for custodians and nurses.

*Kenneth R. Di Pietro, Superintendent*